

## DEPARTMENT OF FINANCE BILL ANALYSIS

**AMENDMENT DATE:** April 14, 2011  
**POSITION:** Neutral  
**SPONSOR:** author

**BILL NUMBER:** AB 1395  
**AUTHOR:** S. Swanson

### **BILL SUMMARY:** Public Employment

This bill would require all state agencies to post all examination announcements and job vacancies on the State Personnel Board (SPB) web site. It would also require employees who have been laid off and work in a classification limited to one department, or a classification used in only a few departments, to be placed on general employment lists in comparable statewide classifications.

### **FISCAL SUMMARY**

SPB estimates that any costs resulting from this bill would be minor and absorbable. State agency human resources units may experience increased workload due to increased applications associated with examination announcements and vacancies being posted in a more uniform and centralized manner. We estimate that this potential workload would be minor and absorbable.

### **COMMENTS**

The Department of Finance is neutral on this bill. The intent of this bill is to more widely and uniformly post examination announcements and vacancies. It is also intended to provide employees who have been laid off and work in a classification limited to one department, or a classification used in only a few departments, to be placed into broader statewide classification reemployment lists to increase reemployment opportunities.

Existing law:

- Requires SPB or a designated appointing power to advertise examinations.
- Allows the Department of Personnel Administration (DPA) to place employees who have been laid off on general reemployment lists specific to the classification from which they were laid off.

This bill would require:

- All examination announcements and vacancies to be posted on SPB's website.
- DPA to place employees who have been laid off and work in a classification limited to one department, or a classification used in only a few departments, on general employment lists in comparable statewide classifications.

Analyst/Principal (0932) K. Martone	Date	Program Budget Manager Diana Ducay	Date
--	------	---------------------------------------	------

Department Deputy Director	Date
----------------------------	------

Governor's Office:	By:	Date:	Position Approved _____
			Position Disapproved _____

<b>BILL ANALYSIS</b>	Form DF-43 (Rev 03/95 Buff)
----------------------	-----------------------------

## AUTHOR

AMENDMENT DATE

**BILL NUMBER**

S. Swanson

April 14, 2011

AB 1395

Code/Department Agency or Revenue Type	SO	(Fiscal Impact by Fiscal Year)							
	LA	(Dollars in Thousands)							
	CO	PROP							Fund
	RV	98	FC	2010-2011	FC	2011-2012	FC	2012-2013	Code
1880/SPB	SO	No		-----	No/Minor Fiscal Impact	-----			0001
9901/Var Depts	SO	No		-----	See Fiscal Summary	-----			0001
9901/Var Depts	SO	No		-----	See Fiscal Summary	-----			0494
9901/Var Depts	SO	No		-----	See Fiscal Summary	-----			0988

<u>Fund Code</u>	<u>Title</u>
0001	General Fund
0494	Other - Unallocated Special Funds
0988	Other - Unallocated NGC Funds